Since 1957, Pathfinder International has been driven by the conviction that all people, regardless of where they live, have the right to decide whether and when to have children, to exist free from fear and stigma, and to lead the lives they choose.

We are committed to a comprehensive approach to sexual and reproductive health and rights, which means expanding access to: all methods of contraception and services for the prevention, care and treatment for HIV and AIDS and cervical cancer as well as safe abortion and postabortion care. Taken together, our programs empower millions of women, men, and young people to choose their own paths forward.

This strategic framework establishes Pathfinder’s direction. It identifies clear organizational priorities that reinforce our mission, values, and unwavering commitment to comprehensive sexual and reproductive health and rights. As a management tool, this strategic framework provides goals and priorities that guide Pathfinder’s day-to-day work. As a tool for our donors and external partners, this document offers insights as to how we achieve impact and deliver upon our mission. The framework is designed to be updated annually to ensure Pathfinder responds to internal and external changes in an agile manner.

**OUR VISION**
Pathfinder envisions a world where everyone has access to contraception, where there are zero new HIV infections, where no woman dies from preventable pregnancy-related complications, and where everyone leads a healthy sexual and reproductive life.

**OUR MISSION**
We champion sexual and reproductive health and rights worldwide, mobilizing communities most in need to break through barriers and forge their own path to a healthier future.

**OUR VALUES**

**Respect:** Everything we do is built on a foundation of understanding and respect for the values, beliefs, knowledge, and capabilities of our staff, local partners, and the people we serve.

**Courage:** We go where others won’t – among the most marginalized populations, in the most challenging environments, and in the hardest-to-reach regions – and do what others often don’t – confronting obstacles head-on and challenging the status quo – to achieve our mission.

**Collaboration:** We embrace diverse perspectives and disciplines, joining with partners at the local, national, and global levels towards a common vision and realization of transformational change.

**Innovation:** Our staff and partners seek out the most effective solutions, piloting new approaches and adapting current practices to respond to the ever-evolving nature of our work and the communities we serve.

**Integrity:** We earn the trust of donors, partners, governments, and the people we serve by rigorously measuring performance, sharing our results, and holding ourselves accountable.
**IMPACT**

**Build the capacity of health systems and communities to deliver comprehensive sexual and reproductive health services.**
- Expand sexual and reproductive health and rights programs to reach more women, men, adolescents, and youth with a comprehensive package of services, with attention to underserved populations.
- Ensure communities can demand, access, and use quality sexual and reproductive health services and hold their health systems accountable to meet their needs.
- Collaborate with communities to implement advocacy initiatives to achieve universal health coverage, improve governance and public sector management, and secure financing for health services.

**Strengthen the delivery of maternal and newborn care.**
- Train and mentor health providers to improve their skills to provide patient-centered, high-quality care.
- Engage the communities we serve to ensure access, quality, and equity of maternal and newborn health services.
- Integrate maternal and newborn health with other women’s and children’s services, including contraception, HIV services, immunization, and child health.

**Empower adolescents and youth to access sexual and reproductive health information and services and to advocate for their rights.**
- Drive the wide-scale adoption and use of Pathfinder’s adolescent and youth sexual and reproductive health and rights tools and programs.
- Develop innovative models of service delivery that transform restrictive norms and reach underserved young people, with a focus on sub-groups such as first-time parents.
- Support youth leadership through in-country, regional, and global platforms.

**GROWTH**

**Invest holistically in women and girls, men and boys to advance gender equality and address harmful gender norms.**
- Partner with communities in shifting social, cultural, and faith norms at the family, community, and national levels.
- Integrate sexual and reproductive health and rights services with economic empowerment, education, and other social programs at the community level.
- Partner with communities to eliminate child marriage and ensure teenage brides can access the full range of sexual and reproductive health services.

**Expand activities on population, health, and environment by integrating sexual and reproductive health and rights into conservation, livelihood, food security, and resilience programs.**
- Demonstrate how a holistic, multisectoral approach can achieve greater impact.
- Cultivate innovative partnerships that advance sexual and reproductive health and rights to build household and community resilience to environmental challenges.
- Expand Pathfinder’s leadership and advocacy role in improving sexual and reproductive health and rights within the framework of the Sustainable Development Goals.

**Strengthen host community, social, and health systems to address the sexual and reproductive health and rights needs of refugees and other displaced populations.**
- Engage with host communities to better integrate refugee and displaced populations into community, social, and health systems.
- Ensure access to a comprehensive set of quality sexual and reproductive health services for displaced populations and host communities alike.
- Strengthen the efficiency and responsiveness of local and national health systems to address the needs of refugee and displaced populations.