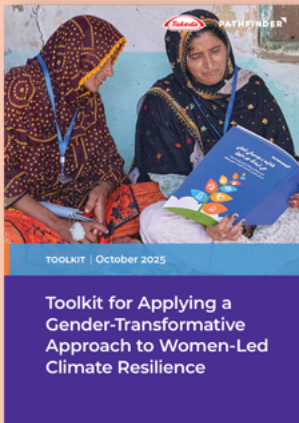


PATHFINDER

At a Glance

Toolkit for Applying a Gender-Transformative Approach to Women-Led Climate Resilience



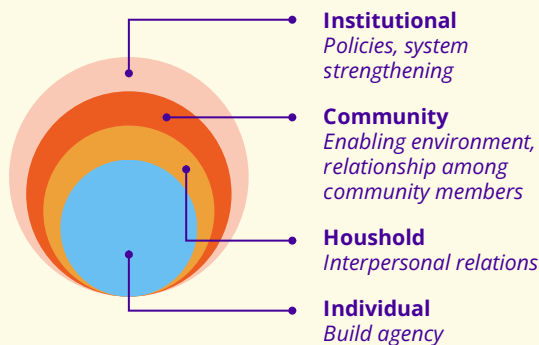
Summary

The **Toolkit for Applying a Gender-Transformative Approach to Women-Led Climate Resilience** offers a practical guide for applying a gender-transformative approach to enhancing women-led community resilience in the wake of climate change induced emergencies and disasters. Informed by Pathfinder International's **Advancing the Leadership of Women and Girls Towards Better Health and Climate Change Resilience** project, this toolkit helps users develop interventions to promote women's leadership in building community resilience to climate change and expanding access to quality health care. Although the resources and insights provided in this toolkit were developed through Pathfinder's implementation of this program in Bangladesh and Pakistan, our gender-transformative approach can be adapted, applied, and scaled to different contexts and thematic areas around the world.

Our Gender-Transformative Approach

Our gender-transformative approach uses five key strategies to challenge gender inequality. We leverage these strategies to engage a wide range of stakeholders across all four levels of the **socio-ecological model**.

- 1** Critically examining how harmful gender norms, social expectations, and collective beliefs lead to disparities in power and access to resources.
- 2** Working with communities to promote more equitable gender norms.
- 3** Elevating the position of women, girls, and marginalized groups.
- 4** Going beyond individual and community-level efforts to target the social structures and policies that perpetuate gender inequality.
- 5** Meaningfully engaging boys and men as allies for achieving gender equality.



SOCIO-ECOLOGICAL MODEL

The socio-ecological model illustrates relationships among different levels of our social system. While each level has a distinct sphere of influence, they are interconnected and mutually reinforcing.

In this Toolkit

This toolkit will walk you through the three phases of our gender-transformative approach to women-led climate resilience. For each phase, you will find practical guidance, links to relevant tools and templates, and real-life examples of these concepts in action.

- **Phase 1:** Collaborative Design
- **Phase 2:** Co-Implementation
- **Phase 3:** Monitoring, Evaluation, and Learning

How can this Toolkit help you?

While climate and health programs often acknowledge the role of gender in differential outcomes for women and men, little guidance exists on how to develop programs that explicitly target these disparities while also promoting the leadership of women and girls. This toolkit provides practical resources, tools, and insights to fill this gap.

We hope that donors, policy makers, international development practitioners, gender experts, and community-based organizations working at the intersection of gender, climate, and health find this toolkit useful for future programming around the globe.

Climate Champion Bibi Hajra sits with her father at a gender-transformative approach workshop.



I attended the two-day gender-transformative approach training with my father, and it opened up conversations at home. We started discussing harmful gender norms, and even my brothers joined in.

It gave me confidence and showed the men in my family how to become allies for change.

—Bibi Hajra
Charsadda, Pakistan

